

**CODE OF CONDUCT and EXPECTATIONS for our students, volunteers and families:**

**AiDa is about creative expression, self-discovery, kindness, respect for self, others, nature and our community.**

As we grow, AiDa continues to create an environment that is fun, welcoming, supportive, and safe for all members of our community to express themselves without fear of judgement or discrimination. This effort requires cooperation from every member of community. We therefore continue to expect everyone attending to:

1. Regular attendance of classes, workshops, camps is expected. Please notify by text or email if student is to be absent or late.
2. Students are expected to be punctual so it doesn't delay our programming.
3. Students should come to class mentally and physically prepared and fit for class. Any medical problem or previous injury, which might cause difficulty in fulfilling the objectives of the class, should be reported to Kaime, before class begins to ensure the comfort of the student.
4. Students should bring refillable water bottle to each class to hydrate and any needed materials for class, workshops and camps.
5. Exhibit respect for others, by speaking courteously to instructor, Mentor Leaders and to others and show respect for their property. This includes all AiDa arts, crafts, costumes, props and equipment.

We have zero tolerance for any unsafe behavior, including bullying, or physical behavior that compromises the physical safety of any member or our AiDa community. We reserve the right to expel any student who violates the Code of Conduct or who participates in any activity that might reflect unfavorably on AiDa's vision and mission. Fees will not be refunded if a student is expelled.

Please respect other's identities and backgrounds, including their pronouns and names. We refrain from anyone making comments about anyone's gender identity, health status, economic status, religion, background or beliefs.

To report an absence or late arrive please **text 905.975.2313** or **email: aida.hamont@gmail.com**

Check this box below if you have read above and agree:

Enter your full Name:

Any questions and concerns: Please leave comments below and/or see Kaime